

AgriSETA invites all **AgriSETA STAKEHOLDERS** to submit applications for skills development training in the Agricultural Sector.

Priority should be given to the identified **SECTOR SCARCE AND CRITICAL SKILLS** when submitting applications. A comprehensive list of **SCARCE AND CRITICAL SKILLS** is available on the AgriSETA website (www.agriseta.co.za) under the Skills Planning menu.

APPLICATION PERIOD: 01 NOVEMBER 2014 TO 31 JANUARY 2015

PLEASE READ THE APPLICATION GUIDELINES BEFORE SUBMITTING APPLICATIONS

PLEASE NOTE

- BURSARY APPLICATIONS ARE EXCLUDED
- ARTISAN DEVELOPMENT APPLICATIONS ARE EXCLUDED
- INTERNSHIP APPLICATIONS ARE EXCLUDED
- FOUNDATIONAL LEARNING PROGRAMMES (FLP) APPLICATION ARE EXCLUDED

Application forms are available on our website. Please note that the application forms have been reviewed and that only those on the website will be accepted.

For further enquiries, please contact **Mr Gerard Mamabolo** on **012 - 301 5607**. Applications can be sent to:

AgriSETA, PO Box 26024, Arcadia, PRETORIA, 0007

OR Delivered to: AgriSETA HOUSE, 529 Belvedere Street, Arcadia, PRETORIA, 0083

OR Email:

Learnerships and NVC (18.1 and 18.2) 2015-2016LSapplications@agriseta.co.za or fax to: 086 210 4185

Skills Programmes (18.1 and 18.2) 2015-2016SPapplications@agriseta.co.za or fax to: 086 556 5574

Adult Education and Training (Employed and Unemployed) 2015-2016AETapplications@agriseta.co.za or fax to 086 554 4094

Commodity Organization 2015-2016CMapplications@agriseta.co.za or fax to: 086 556 5574

Special Projects and Support to Rural Structures 2015-2016SPECapplications@agriseta.co.za or fax to: 086 529 3556

Graduate Placement 2015-2016GPapplications@agriseta.co.za or fax to: 086 556 5574

APPLICATION GUIDELINES

- Discretionary Grants are made available to employees in support of workplace skills development as well as to unemployed learners to assist them to gain access to skills development and improve their employment opportunities and/ or to support entrepreneurship.
- Preference will be given to applications that support the **Agricultural Sector Scarce and Critical Skills** reflected in the AgriSETA Sector Skills Plan (SSP). A comprehensive list of Scarce and Critical Skills is available on our website under the Skills Planning menu.
- Applications should be properly completed and all required supporting documents must be attached. Incomplete applications and the use of wrong application forms will not be considered.
- **Applications should reach AgriSETA not later than 31 January 2015 at 16h30. No late applications will be considered.**
- Application forms are available on the AgriSETA website (www.agriseta.co.za).

- There is no separate application form for **Special Projects** (*Mentorship and non-credit bearing programmes*). Stakeholders should submit **proposals** to AgriSETA outlining the details of the project e.g. what will be achieved and how it will be done, how many learners will benefit as well as a cost breakdown. Due to high volume of applications received in the past, special project applications are limited to **R500 000.00** per proposal.
- Past experience has shown that the total value of applications each year, exceeds the available discretionary funds by far. Stakeholders are therefore encouraged to focus on actual needs when preparing applications. AgriSETA reserves the right to lower the limit depending on the availability of funds.
- **All discretionary grants are VAT zero rated.**
- **PLEASE NOTE – DUE TO THE HIGH VOLUME OF APPLICATIONS RECEIVED BY AGRISETA IN THE PAST, STAKEHOLDERS ARE ADVISED TO LIMIT APPLICATIONS TO ABSOLUTE SCARCE AND CRITICAL SKILLS AS PER THE NATIONAL SKILLS DEVELOPMENT STRATEGY (NSDS) III.**

PRIORITY AREAS

The allocation of funds will be aligned to the AgriSETA strategic objectives with **emphasis on the Sector Scarce and Critical Skills**. Some of the training interventions that preference will be given to are amongst others, but not limited to, the following occupations/interventions:

- *Occupational Based Foundational Learning Programs (Farm Maintenance & Repair Worker)*
- *Farm Manager NQF 4-5*
- *Food Technician NQF 5*
- *Food, Health, Safety and Quality occupations (Livestock Inspector, HACCP/Export Readiness)*
- *Veterinary and related occupations*
- *Support to Rural Structures (e.g. Mentorships, FarmTogether, Corporate Governance, Business Management)*
- *Farm Equipment/Machinery Operator*
- *Landscape Gardener NQF 3*
- *Forklift Driver NQF 2*

FUNDING CATEGORIES -

Application forms can be downloaded when clicking on the programme name

LEARNERSHIPS

- The value of the Grant per learner for:

○ Employed learners (18.1)	R18 200.00
○ Unemployed learners (18.2)	R21 800.00
○ Allowance per learner(18.2)	R9 080.00
- The number of learners per application should preferably **not exceed 15 per application**.

SKILLS PROGRAMMES

- The value of the Grant for both employed and unemployed learners is **R182.00 per credit per learner**.
- Applications should preferably **not exceed 25 learners and 24 credits** per application.

ADULT EDUCATION AND TRAINING (AET)

- The value of the Grant is **R4 246.00** per learner per level for numeracy and literacy.
- **UMALUSI** accredited Service Providers shall conduct placement assessment THROUGH IEB.

GRADUATE PLACEMENT

- The value of the Grant is **R45 000.00 (maximum of 12 months)** for unemployed learners who have completed their studies in a defined scarce skill in the Agri Sector and who needs workplace exposure to improve their employment opportunities.

NEW VENTURE CREATION LEARNERSHIPS

- The value of the grant is **R21 800.00** plus an **allowance of R14 520.00**.
- The number of learners per application should preferably **not exceed 15**.

SPECIAL PROJECTS/ SUPPORT TO RURAL STRUCTURES

- Training interventions in this category refer to training not covered in the above-mentioned categories. It can include but is not limited to support to Farmer Development, Mentorships, non-credit bearing training to rural communities like Non Governmental Organisations (NGOs), Community Based Organisations / Agricultural Co-operatives (CBOs / CBCs) and support to SMMEs.
- There is no specific Grant value in this category. You are therefore advised to submit a detailed proposal with a clear indication of unit costs for every expense item in the proposal. Each proposal shall be evaluated on the value it will add to the Sector and a Grant amount will be determined accordingly, taking into account the amount applied for and AgriSETA's limited financial resources. Due to high volume of applications received in the past, special project applications are limited to **R500 000.00** per proposal.
- **Proposals should not exceed 10 pages.**

COMMODITY ORGANISATIONS

- Commodity Organisations serving the Agricultural Sector are invited to submit an application.
- The training interventions applied for, may include the funding categories already mentioned in which instance the applicable Grant values will apply.

The total value of applications per organization, should preferably not exceed **R500 000.00**.