

NUUSBRIEF: November 2015

STAKINGS

Die Departement van Arbeid herinner werkgewers daaraan dat hulle verplig is ingevolge die Wet op Arbeidsverhoudinge (Wet 66 van 1995 – Art 205(3)(a)) om die nodige besonderhede van enige staking, uitsluiting of protesaksie waarby hulle werkers betrokke is binne sewe dae van die aanvang daarvan aan die Departement op die voorgeskrewe vorm (LRA 9.2) te rapporteer. 'n Elektroniese kopie van dié vorm kan van die Departement verkry word, óf van ons kantoor in die Paarl by cae02@maxitec.co.za

POPI Wet

Berigte dat hierdie nuwe Wet (Protection of Personal Information Act) reeds in werking getree het is foutief. Dit is reeds op die wetboek (sedert 2013) maar die inwerkingstredingsdatum is nog nie geproklameer nie. Die Wet het dit ten doel om die beskerming van persoonlike inligting te bevorder deur die wyse waarop openbare en private organisasies sulke inligting hanteer te reguleer. Dit sluit werkgewers se hantering van werknemers se persoonlike inligting in.

Ons hou lede op hoogte van verwikkelinge.

NEWSLETTER: November 2015

STRIKES

The Department of Labour is reminding employers of their obligation in terms of the Labour Relations Act (Act 66 of 1995 – Sec 205(3)(a)) to provide them within seven days of the required information regarding any strike, lockout, or protest action involving their employees as per the prescribed form (LRA 9.2). An electronic copy of this form can be obtained from the Department, or from our office in Paarl at cae02@maxitec.co.za.

POPI ACT

Reports that this new Act (Protection of Personal Information Act) has come into operation is incorrect. The Act has been passed (in 2013) but its commencement has not been promulgated yet. This Act aims to promote the protection of personal information by regulating the way in which public and private bodies handles such information. This includes the way in which employers handles the personal information of employees.

We will keep members informed of developments.