

NUUSBRIEF: Februarie 2016

Die Minister van Arbeid het pas bekend gemaak dat Sektorale Vasstelling 13 vir Plaaswerkers gewysig is om voorsiening te maak vir die volgende verhoging in die minimum loon vanaf 1 Maart 2016:

Maandeliks: **R2 778.83** (was R2 606.78);

Weekliks: **R641.32** (was R601.61);

Daagliks: **R128.26** (was R120.32);

Uurliks: **R14.25** (was R13.37).

Dit verteenwoordig 'n styging van **6.6%** op die ou minimum.

NB: Met die uitsondering van die uurtarief geld hierdie bedrae slegs indien die werker gekontrakteer is om 45 uur per week (oftewel 9 ure per dag) te werk, en dan ook dié ure gewerk het. Indien bv gekontrakteer vir 40 uur per week (8 ure per dag) word die ure net met die uurtarief vermenigvuldig.

NEWSLETTER: February 2016

The Minister of Labour has announced that Sectoral Determination 13 for Farm Workers have been amended to allow for the following increased minimum wages with effect from 1st March 2016:

Monthly: **R2 778.83** (was R2 606.78);

Weekly: **R641.32** (was R601.61);

Daily: **R128.26** (was R120.32);

Hourly: **R14.25** (was R13.37).

This represents an increase of 6.6% on the old minimum.

NB: With the exception of the hourly rate all these rates apply only if the worker is contracted to work for 45 hrs per week (ie. 9 hrs per day), and then works those hours. If, for instance, the contracted hours are 40 hrs per week (8 hrs per day), the contracted hours are simply multiplied by the hourly rate.