



KAAPSE AGRI WERKGEWERSORGANISASIE

SALARY & WAGE SURVEY FOR THE AGRICULTURAL SECTOR - 2018

We are launching our salary and wage survey again this year for the primary agricultural sector. The survey helps producers to benchmark their different jobs with the market trends and is also important to determine equity at the work place. The sectoral determination and labour legislation requires employers to revisit their remuneration policies to ensure equal pay for work of equal value. We therefore urge you to participate in the survey as the more information that is gathered, the more reliable such a survey is.

Find attached a list of posts to be evaluated as well as a document to complete if you wish to participate. Send the participation form to the relevant mail address provided in the document to receive the data pack. All information will be handled as strictly confidential.

Participation fee - R2 000.00

Closing date for entries: 25 August 2018

SALARIS EN LOONOPNAME VIR DIE LANDBOUSEKTOR - 2018

Hierdie jaar loods ons weer die salaris en loonopname vir die primêre landbousektor. Hierdie opname help produsente om hulle inligting te vergelyk met die mark en die verskillende poste asook om billikheid te bepaal in die werksplek. Die sektorale vasstelling asook arbeidswetgewing vereis van werkgewers om hulle vergoedingsbeleide te hersien en vereis dat gelyke betaling vir werk van gelyke waarde moet geskied. Ons versoek u dus om deel te neem aan hierdie opname aangesien die betroubaarheid van die opname afhanklik is van die aantal deelnemers.

Vind aangeheg 'n lys van poste wat evalueer word asook 'n dokument om te voltooi indien u van voorneme is om deel te neem. Stuur hierdie dokument na die epos adres soos verskaf in die dokument om die datapak te ontvang. Alle inligting sal as streng vertroulik hanteer word.

Deelnemersfooi – R2 000.00

Sluitingsdatum vir inskrywings: 25 Augustus 2018



Andries (Babs) Laker
Posbus /PO box 1252
Stellenbosch
7599

Sel: 083 265 8902
Tel: 021 886 5050
Fax: 021 883 8965 / 021 913 4303
Email: laker@telkomsa.net
andries@laker.co.za

**SALARY AND WAGE SURVEY/SALARIS EN LOONOPNAME
2018**

INTENTION TO PARTICIPATE/VOORNEME OM DEEL TE NEEM

We hereby confirm our wish to participate in the salary and wage survey. We undertake:

1. to furnish accurate figures, and
2. to handle the final report in strict confidence

Ons bevestig hiermee dat ons graag wil deelneem aan die salaris en loonopname. Ons onderneem:

1. om akkurate syfers te voorsien
2. om die finale verslag in streng vertroulikheid te hanteer

Werkgewer: Employer:
-------------------------	-------

Kontakpersoon: Contact person:
-----------------------------------	-------

Tel/sel nr: Tel/cell no:.....	E – pos: E – mail:.....
-------------------------------------	----------------------------

Posadres: Postal address: VAT/BTW Reg:
--

Send to/Stuur aan: Andries Laker e- pos/e-mail: andries@laker.co.za
Fax: 021 - 8838965

Datum:



Lys van poste / list of posts

1. Seisoenswerker/Seasonal worker
2. Algemene werker (A2 vlak)/General worker (A2 level)
3. Algemene werker (A3 vlak)/General worker (A3 level)
4. Verpakker/sorteerder - Packer/Sorter
5. Spesialissnoeier/Specialist pruner
6. Toesighouer/Supervisor
7. Senior toesighouer/Senior supervisor
8. Voorman/Foreman*
9. Trekkerdrywer/Tractor driver
10. Senior trekkerdrywer/Senior tractor driver
11. Swaar vragmotorbestuurder/heavy duty motor vehicle driver
12. Ekstra swaar vragmotorbestuurder/Extra heavy duty vehicle Driver
13. Vurkhyserdrywer/Forklift driver
14. Werkswinkelassistent/Workshop assistant
15. Werkswinkelbestuurder/Workshop manager
16. Produksiebestuurder/Production manager
17. Senior produksiebestuurder/Senior production manager
18. Assistent plaasbestuurder/Assistant farm manager*
19. Plaasbestuurder/Farm manager
20. Landgoedbestuurder/Estate manager
21. Besproeiingsvoorman/Irrigation foreman
22. Boordinspekteur/Orchard inspector
23. Proelokaal assistent/tasting room assistant
24. Proelokaalbestuurder/Tasting room manager*
25. Kelderhulp/Cellar assistant
26. Senior kelderhulp/Senior cellar assistant
27. Assistent wynmaker/Assistant winemaker
28. Wynmaker/Winemaker
29. Algemene kantoorklerk/ General office clerk
30. Senior kantoor klerk/Senior office clerk

